



2026-2027

COURSE CATALOGUE

THE SALVATION ARMY

School for Officer Training

Singapore, Malaysia, Myanmar & Thailand Territory

WELCOME TO SFOT

Message from the Training Principal – Major (Dr.) Grant Sandercock-Brown



Dear Cadets,

Welcome in the name of Jesus! We are so glad that you have followed God's call and will join us at the School for Officer Training. We may come from different nations, but we are united in our Lord and Saviour and our desire to serve him.

Your time at the School for Officer Training in Singapore and Myanmar will be a journey of transformation for you and the diverse communities of which you are a part. We pray that as you immerse yourself in God's Word and study and reflect on how to live and proclaim the gospel that God will be at work in you, equipping you "with everything good for doing his will, and may he work in you what is pleasing to him" (Heb. 13:21).

These two years may challenge you in all sorts of ways, but as you prepare for the ministry of Salvation Army officership we encourage you to embrace all the experiences of training be they academic, practical, or ministry opportunities knowing that the God who called you walks with you and is at work in you as you do so.

May God bless you!



THE SALVATION ARMY SCHOOL FOR OFFICER TRAINING

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Table of Contents

WELCOME TO SFOT 2

ADMISSIONS.....4

 ADMISSIONS PROCEDURES.....4

 CITIZENSHIP 4

 STUDENT PASS 4

 LANGUAGE.....4

 READMISSION 4

 COST OF TRAINING.....4

 COURSE DESCRIPTIONS.....5

STAFF & FACULTY 11

ADMISSIONS

ADMISSIONS PROCEDURES

The School for Officer Training exists to train men and women for fulltime ministry as Salvation Army officers. As such, admission to SFOT is only granted to those who meet the specific qualifications and have completed the application/candidacy process. SFOT does not accept admission applications directly.

Those wishing to become a Salvation Army officer must be a soldier (member) of The Salvation Army for at least one-year and receive support from their corps officer(s) and Regional leadership before receiving acceptance from the Territorial Candidates Board.

SFOT requires official transcripts from any colleges/universities/vocational training attended for screening, advising, and placement purposes. Official certified true copies of academic records issued by the institution of study or relevant government body will be accepted, as original notarized copies are not acceptable. In addition, translations must be submitted for all transcripts not officially issued in English. These must be in the same format as the original language documents (line by line and word by word) be typed, and be evaluated by an approved credentials/transcript evaluation service.

More information on becoming a Salvation Army officer and the application process can be found by contacting the Regional or Territorial Candidates Secretary.

CITIZENSHIP

The applicant should apply for training in the country where he/she is a citizen or accepted legal resident (preferred, not required).

STUDENT PASS

In Singapore, Cadets from countries outside of Singapore will apply for a Student Pass. The School for Officer Training is a Privately Funded School in Singapore.

Cadets do not need to apply for a Student Pass if he/she holds a valid Dependant's Pass, Long-Term Visit Pass or Immigration Exemption Order.

WORK EXPERIENCE

Applicant's working experience can be an added advantage for Officership but should not be the definitive factor for the application.

LANGUAGE

Working knowledge of English or Burmese (i.e. speaking, reading, writing) is essential. Before final acceptance as a candidate, an English Proficiency Test is required by the School for Officer Training for training in Singapore. A Burmese proficiency test is required for study in Myanmar.

READMISSION

A cadet who has left SFOT for any reason must reapply through their Regional Headquarters to the Territorial Candidates Board. Each case for readmission will be considered on an individual basis.

COST OF TRAINING

All costs related to tuition, course materials, official travel, and room and board are supported in total by funds from Territorial Headquarters.

Candidates should be advised to have sufficient personal savings for personal expenses for the two (2) years of training.

SFOT does not participate in any government financial aid programs. Cadets are required as part of their enrolment budget process to inform the SFOT about financial assistance from other sources applicable to costs at SFOT.

COURSE DESCRIPTIONS

Biblical Studies

BI 101 Introduction to the Old Testament

(3 credits)

The course introduces students to the Old Testament, exploring the literary, socio-cultural setting, historical contexts, and theological themes.

BI 106 Biblical Interpretation

(1 credit)

This course is designed to introduce students to the foundational principles of biblical exegesis and Hermeneutics. Students will learn to draw meaning from the biblical text in light of historical, genre and literary contextual considerations

BI 111 Old Testament Exegesis-The Book of Isaiah

(2 credits)

This course is an exegetical exploration of the Book of Isaiah. This course explores current scholarship of Isaiah using literary, thematic, and narrative approaches.

BI 200 Introduction to the New Testament

(3 credits)

This course enables the cadets to be familiar with the New Testament. They are also committed to the reading of the entire New Testament. It also considers the historical and contextual background, thematic development, and theological contribution of the New Testament books.

BI 211 New Testament Exegesis

(2 credits)

This course introduces students to the basic elements of New Testament exegesis, that is the what, why, when, who, and how of the New Testament texts and provides students with hands-on experience of doing New Testament exegesis. This learning process enriches the students' preparation of their future pastoral ministry.

Christian Thought

CT 100 Theology & Salvation Army Doctrine I

(3 credits)

This course aims to introduce students to the theology practiced within The Salvation Army. The Salvation Army doctrine (part one) articles one to five will form the framework of the authority of Scripture, the nature of God, the three persons of the Godhead, Christology, and the nature of sin.

CT 122 Theology & Salvation Army Doctrine II

(3 credits)

This course continues the exploration of Salvation Army Doctrine begun in Semester 1 through the study of Doctrines 6-11. This course will focus on crucial theological ideas around the Atonement, Salvation and Holiness.

CT 110 Church History Survey

(1 credit)

An introduction to the development of the Christian Church and its doctrines from Pentecost through the present day. This course will chart the history of Christianity, focusing primarily upon key personalities and events leading to, and arising out of the development of major themes in Christian doctrine and theology.

CT 111 Salvation Army History

(1 credit)

This course traces the history and development of The Salvation Army from its origins to the 21st Century. Emphasis will be placed on the historical context, significant individuals and events, organizational and theological developments that have shaped the mission and ministry of The Salvation Army within the context of societal changes through the past 160 years.

CT 200 Christian Ethics

(1 credit)

This course is designed to aid the student in the development of a Christian social ethic that is grounded in the moral life and teachings of Jesus, the biblical vision of the Kingdom of God, and the centrality of discipleship in the development of a transformational social ethic.

Mission & Ministry

MM 100 Vocational Formation I Out Sundays

(1 credit)

This course will take concepts learned in the classroom and apply them to real-life ministry particularly for Sunday worship service through the Vocational Formation program. This course would mainly focus on observation and basic participation in Sunday worship services at various corps. This course is supervised by the Mission & Ministry Officer.

MM 101 Vocational Formation II Out Sundays

(1 credit)

This course will take concepts learned in the classroom and apply them to real-life ministry through the Vocational Formation program. Ministries included are discipleship programs such as children, youth and adult Sunday School classes, platform ministry: leading aspects of a Sunday worship meeting and basic financial and statistical information. This course is supervised by the Mission & Ministry Officer.

MM 110 Ministry Practicum Christmas Intensive I

(5 credits)

This course is designed to provide intensive instruction for first-year cadets in the philosophy behind and methodology of Salvation Army Christmas Programming. Cadets will be familiarized with the purpose, as well as the planning and administration of the various programs and events that are associated with the Christmas season. Cadets will receive an opportunity to apply the information learned in the context of a local corps. This portion of their training will be provided directly by specified corps officers who will be their supervising officers and will be under the purview of the Mission and Ministry department.

MM 121 Ministry Practicum Cadet Campaign I

(1 credit)

The Cadet Campaigns provide a weeklong, team-based ministry experience in a setting different from regular Corps Placements. Through hands-on engagement, cadets are exposed to the diverse expressions of The Salvation Army's ministry within the SMMT Territory and beyond. This experience seeks to broaden their understanding of the Army's holistic mission, particularly the connection

between the worshipping community and its social outreach where possible.

MM 171 Homiletics I

(2 credits)

This course explores the biblical basis for preaching and introduces students to the ideas and techniques of expository preaching using the Haddon Robinson method.

MM 180 Salvation Army Service Requirements I

(2 credits)

This course introduces Cadets to the skills and knowledge needed to effectively carry out the ministries of a corps officer. Emphasis on Salvation Army structure, Orders & Regulations, Sunday worship, ceremonies, membership, local leadership, and service groups.

MM 181 Salvation Army Service Requirements II

(2 credits)

In this course, cadets will learn the fundamental knowledge, skills, and practices of the Business Administration Department that is needed to carry out the ministries of a corps officer effectively.

MM 196 Introduction to Worship

(1 credit)

An introduction to the theology practice of Christian worship and its expression in a Salvation Army context. This course will focus on how Salvation Army distinctives are an expression of Salvation Army doctrines as well as the practical aspects of worship design and implementation.

MM 200 Vocational Formation III Out Sundays

(1 credit)

This course will take concepts learned in the classroom and apply them to real-life ministry through the Vocational Formation Program. Ministries included are discipleship programs such as children, youth and adult Sunday School classes and others. Students will lead and enable corporate worship which inspires and engages the congregation including preaching. Students will exercise pastoral roles in leading worship. This course is supervised by the Mission & Ministry Officer.

MM 201 Vocational Formation IV Out Sundays
(1 credit)

This course will take concepts learned in the classroom and apply them to real-life ministry through the Vocational Formation program. Included will be discipleship programs such as youth and adult Sunday School classes. Students will lead and enable corporate worship which inspires and engages the congregation including preaching. Students will exercise pastoral roles in leading worship. This course is supervised by the Mission & Ministry Officer.

MM 210 Ministry Practicum Christmas Intensive II
(5 credits)

This course is designed to provide intensive instruction for second year cadets in the philosophy behind and methodology of Salvation Army Christmas Programming. Cadets will be familiarized with the purpose, as well as the planning and administration of the various programs and events that are associated with the Christmas season. Cadets will receive an opportunity to apply the information learned in the context of a local corps. This portion of their training will be provided directly by specified corps officers who will be their supervising officers and will be under the purview of the Mission and Ministry department.

MM 211 Social Out Placement
(5 credits)

This 5-week internship engages the cadet in the social work of The Salvation Army under the direct supervision of a Centre Head. Emphasis is placed in the area of mission, ministry, policy and procedures in serving the needs of the community.

MM 221 Ministry Practicum Cadet Campaign II
(1 credit)

The Cadet Campaigns provide a weeklong, team-based ministry experience in a setting different from regular Corps Placements. Through hands-on engagement, cadets are exposed to the diverse expressions of The Salvation Army's ministry within the SMMT Territory and beyond. This experience seeks to broaden their understanding of the Army's holistic mission, particularly the connection between the worshipping community and its social outreach where possible.

MM 230 Pastoral Care
(2 credits)

This course introduces students the foundations of pastoral care, including listening skills and the art of pastoral conversation. It explores biblical principles for pastoral ministry as well as secular theories of personhood and development.

MM 240 Missiology I
(2 credits)

This course develops a biblically informed approach to mission, examining church history and missional viewpoints to understand why mission is central to church identity and practice.

MM 241 Missiology II
(2 credits)

This course shifts its missiological focus to church growth and health. This course will examine a range of church growth material and evaluate its relevance for an Asian context. This course will also explore and assess available resources for discipleship, alongside introduction courses, that have been used by the contemporary church to spread the gospel. Special attention will be given to strategies used within this denomination that create an awareness of church conditions and provide the motivation required to keep church health an ongoing conversation.

MM 250 Social Mission
(2 credits)

Cadets will be introduced to the Salvation Army Standards for Social Service Ministry and will examine strategies to implement and develop effective ministries to combat poverty and social inequities, engage in community relationship building, and discover and access resources for ministry support. This course explores programs employed in The Salvation Army and other non-profit social ministry. There will be an emphasis on "integrated mission."

MM 260 Christian Leadership
(2 credits)

This course is designed to assist cadets in knowing and understanding the officer's call, philosophy of ministry, and the officer as spiritual leader. Cadets will be introduced to the theories and practice of leadership from a Christian perspective and help them to explore how it is implemented in their local

mission context. It also aims to help them to respond to different leadership situations.

MM 270 Homiletics II

(2 credits)

This course is the second in a three-course Homiletics sequence and will focus on the history and philosophy of preaching, different methods of sermon preparation and delivery, as well as refining the tools and methods learned in the introductory class. This course will also discuss tools on addressing specific audiences and congregations.

MM 271 Homiletics III

(2 credits)

This course is the third in a three-course Homiletics sequence, and will focus on the application of preaching, different methods of sermon preparation and delivery, as well as refining the tools and methods learned in the introductory class. This course will also discuss tools on addressing specific audiences and congregations.

MM 280 Salvation Army Service Requirements III

(2 credits)

In this course, cadets will further their knowledge, skills, and practices of other aspects of the Business Administration Department that is needed to carry out the ministries of a corps officer effectively. This course will build upon the lessons that has been taught in MM 181 Salvation Army Service Requirements II.

MM 281 Salvation Army Service Requirements IV

(2 credits)

In this course, cadets will learn the key knowledge, skills, and practices of the Communications, Personnel and Human Resources Departments that will enable cadets to serve well as officers in ministry.

MM 190 Supervised Ministry Reflection I

(0 credit)

Supervised Ministry Reflection provides an opportunity for cadets to meet with an experienced Officer to discuss and reflect on their involvement in ministry. This will include an ongoing assessment of personal wellbeing as well as provide a process for pastoral management. Their supervised ministry sessions will reflect on how they engage in the training environment of SFOT and also when out on their field placements.

MM 191 Supervised Ministry Reflection II

(0 credit)

Supervised Ministry Reflection provides an opportunity for cadets to meet with an experienced Officer to discuss and reflect on their involvement in ministry. This will include an ongoing assessment of personal wellbeing as well as provide a process for pastoral management. Their supervised ministry sessions will reflect on how they engage in the training environment of SFOT and also when out on their field placements.

MM 290 Supervised Ministry Reflection III

(0 credit)

Supervised Ministry Reflection provides an opportunity for cadets to meet with an experienced Officer to discuss and reflect on their involvement in ministry. This will include an ongoing assessment of personal wellbeing as well as provide a process for pastoral management. Their supervised ministry sessions will reflect on how they engage in the training environment of SFOT and also when out on their field placements.

MM 291 Supervised Ministry Reflection IV

(0 credit)

Supervised Ministry Reflection provides an opportunity for cadets to meet with an experienced Officer to discuss and reflect on their involvement in ministry. This will include an ongoing assessment of personal wellbeing as well as provide a process for pastoral management. Their supervised ministry sessions will reflect on how they engage in the training environment of SFOT and also when out on their field placements.

MM 245 Ministering in an Asian Context

(2 credits)

This course explores how Christians can interact respectfully with the major religions of South, Southeast and East Asia amidst the tapestry of Asian cultural dynamics and ancestral practices without compromising gospel values. Cadets will critically engage with imported western paradigms and explore the history of Christianity in Asia.

Spiritual Life Development

SF 111 Spiritual Formation I

(1 credit)

This course introduces cadets to the spiritual development that occurs in the Christians' life with God and explores the basic foundations of spiritual growth and the place of spiritual disciplines in that growth, inviting cadet to focus on their inner life, self-awareness, and recognition of God-given traits. This course provides opportunities for the cadet to engage in spiritual exercises, inward examination, character formation and other practices for personal application.

SF 112 Spiritual Formation II

(1 credit)

This course focuses on spiritual growth in Christian faith community and investigates the way that spiritual disciplines provide pathways for spiritual awakening and deepening faith within the Christian church, exploring the benefits and challenges of corporate spiritual disciplines and their place in the church. The course also encourages the cadet to observe and understand the ways that spiritual formation occurs within different personalities, preferences and, backgrounds in a relational framework.

SF 211 Spiritual Formation III

(1 credit)

This course seeks to identify and listen to the influential voices of key spiritual figures within church history to help cadets better understand the diversity of Christian spiritual formation and the impact of culture, and external influences on the traditions that order contemporary practice. Cadets are asked to critique the range of spiritual exercises available to the community to develop a greater understanding of appropriate and relevant spiritual praxis.

SF 212 Spiritual Formation IV

(1 credit)

This course focuses on Spiritual leadership and the way that cultural context and influences shape practice. This course encourages cadets to consider the spiritual disciplines that will be critical to maintaining their own spiritual wellbeing as leaders so that their leadership is shaped by an intimate personal relationship with God.

Pretraining

PT 101 Candidates Pretraining

(0 Credit)

The Candidate Pretraining course is designed to enhance the candidate's learning via an integrated course of study and ministry experiences to help them reflect on Salvation Army beliefs and practices and to assess and improve the candidate's readiness for training.

REQUIRED SEMINARS

Brengle Holiness Seminar

This seminar is designed to provide a deeper understanding of the theological and practical aspects of the Christian doctrine of holiness. The doctrine of holiness will be considered from the perspective of biblical, historical, systematic, and practical theology. The contemporary relevance of the Wesleyan understanding of holiness for the Christian life and the practice of ministry will be stressed.

Protecting the Mission

A seminar required of all cadets giving information regarding sexual harassment prevention, child and vulnerable adult protection as it relates to molestation and abuse. Included is the psychology of abuse/molestation, signs of abuse, risk factors, responsible selection, screening and training of workers, policies and reporting laws. Also provided are resources for screening potential workers and instructions for the use of such materials

Mentoring Orientation

Success as an officer and a key component of spiritual formation is mentoring. All graduating cadets select a successful and experienced officer to be their mentor for their first two years of Officership. The Mentoring Orientation introduces the concepts and design of the Mentoring process to the cadets. The Mentoring Seminar is a time when the cadets meet with their mentors and the process of mentoring is commenced. During the seminar all aspects of the process are clearly articulated so that agreement and understanding of expectations is understood by all participants.

Lieutenant Continuing Education

Lieutenant continuing education consists of fifty hours of continuing education taken during the first five years of officership. After successful completion of the Lieutenant continuing education and promotion to the rank of Captain, officers have the opportunity to earn a higher education degree.

STAFF & FACULTY

School for Officer Training

School for Officer Training Singapore Campus

Major (Dr.) Grant Sandercock-Brown.....	<i>Training Principal</i>
Major Sharon Sandercock-Brown.....	<i>Assistant Training Principal & Spiritual Life Formation Coordinator</i>
Captain Carmen Ng Mae Yi.....	<i>Theological Formation Coordinator</i>
Major Zochhingpuii	<i>Mission and Ministry Coordinator</i>
Lieutenant Lahmunthara	<i>Campus Services Coordinator</i>
Michelle Chan.....	<i>Senior Executive-Administrator</i>

School for Officer Training Additional Appointments

Major Tan Guat Hai.....	<i>Instructor</i>
Captain Tan Bee Yit.....	<i>Instructor</i>
Captain Daniel Lim Ah Heng.....	<i>Instructor</i>
Captain Elizabeth Zachariah.....	<i>Instructor</i>
Lieutenant Christina Wong Siew Song.....	<i>Instructor</i>

School for Officer Training Myanmar Campus

Captain Htun Aung.....	<i>Integrative Training Officer</i>
Major Lalsangliana.....	<i>Administrative Business Services Officer</i>
Major Nan Nu.....	<i>Spiritual Life Formation Coordinator</i>
Captain Tlim Cawi.....	<i>Home Officer and Child Protection Coordinator</i>

School for Officer Training Additional Appointments

Captain Lalrindiki	<i>Instructor</i>
Captain Lalngaihdama.....	<i>Instructor</i>
Major Johnny San.....	<i>Instructor</i>
Major Win Win Mar.....	<i>Instructor</i>

FACULTY & INSTRUCTIONAL SUPPORT

Colonel Ann Borrett

Adjunct Instructor

Certificate of Salvation Army Officer Training

Colonel Richard Borrett

Adjunct Instructor

M.A. Leadership

Lt. Colonel Nigel Cross

Adjunct Instructor

Doctor of Ministry, Fuller Theological Seminary

Lt. Colonel Stacy Cross

Adjunct Instructor

M.S. Higher Education, Drexel University

Captain Htun Aung

Integrative Training Officer

Bachelor of Theology, Myanmar Theological College

Dr. Ho Yin Fong

Adjunct Instructor

Honorary Degree of Doctor of Education, Wheelock College

Lieutenant Lalhmunthara

Campus Services Coordinator

Diploma in English & Civic Education, Tahan Institute of Theology

Captain Lalngaihnama

Adjunct Instructor

Bachelor of Theology, Myanmar Theological College

Major Lalsangliana

Administrative Business Services Officer

Master of Divinity, Union Bible College

Lt. Colonel Bob Lee

Adjunct Faculty

Bachelor of Divinity, Trinity Theological College

Lek Li Keng

Librarian

Master of Science, Nanyang Technological University

Captain Daniel Lim

Adjunct Instructor

Master of Ministry, Trinity Theological College

Mr. Stephen Lim

Adjunct Instructor

Industrial Technician Certificate in Electronics Engineering, Vocational and Industrial Training Board the Republic of Singapore

Major Win Win Mar

Adjunct Instructor

Bachelor of Arts History, Yangon University

Mr. Marcus Moo

Adjunct Instructor

Doctor of Business Administration in Emerging Technologies (in progress), Golden Gate University

Major Nan Nu

Spiritual Life Formation Coordinator

Master of Ministry, Union Bible College

Captain Carmen Ng

Theological Formation Coordinator

Bachelor of Social Science (Social Work), University Science Malaysia

Master of Christian Studies (degree in progress), Seminari Theologi Malaysia

Major Ruth Pascoe

Adjunct Instructor

Certificate of Salvation Army Officer Training

Major Johnny San

Adjunct Instructor

Bachelor of Science Mathematics, Dagon University Myanmar

Major Grant Sandercock-Brown

Training Principal

Doctor of Ministry, Asbury Theological Seminary

Major Sharon Sandercock-Brown

Assistant Training Principal & Spiritual Life Formation Coordinator

Master of Arts (Ministry), The Australian College of Theology

Lieutenant Sin Soon Ho

Adjunct Instructor

Bachelor of Science Management, University of London

Captain Tan Bee Yit

Adjunct Instructor

Diploma in Social Work, Social Services Institute

Major Tan Guat Hai

Adjunct Instructor

Bachelor of Divinity, Trinity Theological College

Captain Tlim Cawi

Home Officer & Child Protection Officer

Certificate of Salvation Army Officer Training

Lieutenant Christina Wong

Adjunct Instructor

Bachelor of Theology, Singapore Bible College

Captain Elizabeth Zachariah

Adjunct Instructor

Master of Theology, Eva Burrows College

Major Zochhingpuii

Mission and Ministry Coordinator

Bachelor of Religious Education, Tahan Theological College



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