



2025-2026

# SFOT CATALOGUE

THE SALVATION ARMY

*School for Officer Training*

Singapore, Malaysia, Myanmar & Thailand Territory

# WELCOME TO SFOT

## Message from the Training Principal – Major (Dr.) Grant Sandercock-Brown



Dear Cadets,

Welcome in the name of Jesus! I am so glad that you have followed God's call and will join us at the School for Officer Training. We may come from different nations, but we are united in our Lord and Saviour and our desire to serve him.

Your time at the School for Officer Training in Singapore and Myanmar will be a journey of transformation for you and the diverse communities of which you are a part. I pray that as you immerse yourself in God's Word and study and reflect on how to live and proclaim the gospel that God will be at work in you, equipping you "with everything good for doing his will, and may he work in you what is pleasing to him" (Heb. 13:21).

These two years may challenge you in all sorts of ways, but as you prepare for the ministry of Salvation Army officership I encourage you to embrace all the experiences of training be they academic, practical, or ministry opportunities knowing that the God who called you walks with you and is at work in you as you do so.

May God bless you!



## THE SALVATION ARMY SCHOOL FOR OFFICER TRAINING

**SFOT Singapore Campus**  
500 Upper Bukit Timah Road  
Singapore 678106

Telephone: +65 6349 5332

web: [www.salvationarmy.org.sg/school-for-officer-training/](http://www.salvationarmy.org.sg/school-for-officer-training/)

**SFOT Myanmar Campus**  
50 Byaing Ye O Zin St.  
Tamwe Township Yangon, Myanmar  
Telephone: +65 6349 5332  
web: [www.salvationarmy.org.mm](http://www.salvationarmy.org.mm)

## Table of Contents

|                            |    |
|----------------------------|----|
| WELCOME TO SFOT .....      | 2  |
| ADMISSIONS .....           | 4  |
| ADMISSIONS PROCEDURES..... | 4  |
| CITIZENSHIP .....          | 4  |
| STUDENT PASS .....         | 4  |
| LANGUAGE.....              | 4  |
| READMISSION .....          | 4  |
| COST OF TRAINING.....      | 4  |
| COURSE DESCRIPTIONS.....   | 5  |
| REQUIRED SEMINARS.....     | 9  |
| STAFF & FACULTY .....      | 10 |

# ADMISSIONS

## ADMISSIONS PROCEDURES

The School for Officer Training exists to train men and women for fulltime ministry as Salvation Army officers. As such, admission to SFOT is only granted to those who meet the specific qualifications and have completed the application/candidacy process. SFOT does not accept admission applications directly.

Those wishing to become a Salvation Army officer must be a soldier (member) of The Salvation Army for at least one-year and receive support from their corps officer(s) and Regional leadership before receiving acceptance from the Territorial Candidates Board.

SFOT requires official transcripts from any colleges/universities/vocational training attended for screening, advising, and placement purposes. Official certified true copies of academic records issued by the institution of study or relevant government body will be accepted, as original notarized copies are not acceptable. In addition, translations must be submitted for all transcripts not officially issued in English. These must be in the same format as the original language documents (line by line and word by word) be typed, and be evaluated by an approved credentials/transcript evaluation service.

More information on becoming a Salvation Army officer and the application process can be found by contacting the Regional or Territorial Candidates Secretary.

## CITIZENSHIP

The applicant should apply for training in the country where he/she is a citizen or accepted legal resident (preferred, not required).

## STUDENT PASS

In Singapore, Cadets from countries outside of Singapore will apply for a Student Pass. The School for Officer Training is a Privately-Funded School in Singapore.

Cadets do not need to apply for a Student Pass if he/she holds a valid Dependant's Pass, Long-Term Visit Pass or Immigration Exemption Order.

## WORK EXPERIENCE

Applicant's working experience can be an added advantage for Officership but should not be the definitive factor for the application.

## LANGUAGE

Working knowledge of English or Burmese (i.e. speaking, reading, writing) is essential. Before final acceptance as a candidate, an English Proficiency Test is required by the School for Officer Training for training in Singapore. A Burmese proficiency test is required for study in Myanmar.

## READMISSION

A cadet who has left SFOT for any reason must reapply through their Regional Headquarters to the Territorial Candidates Board. Each case for readmission will be considered on an individual basis.

## COST OF TRAINING

All costs related to tuition, course materials, official travel, and room and board are supported in total by funds from Territorial Headquarters.

Candidates should be advised to have sufficient personal savings for personal expenses for the two (2) years of training.

SFOT does not participate in any government financial aid programs. Cadets are required as part of their enrolment budget process to inform the SFOT about financial assistance from other sources applicable to costs at SFOT.

## COURSE DESCRIPTIONS

### Biblical Studies

#### **BI 100 Introduction to the Old Testament**

(3 credits)

The course introduces students to the Old Testament, exploring the literary, socio-cultural setting, historical contexts, and theological themes.

#### **BI 105 Biblical Interpretation Exegesis**

##### **Hermeneutics**

(3 credits)

This course is designed to introduce students to the foundational principals of biblical exegesis and hermeneutics. Students will learn to draw meaning from the biblical text in light of historical, genre and literary contextual considerations.

#### **BI 111 Old Testament Exegesis**

(2 credits)

This course is an exegetical exploration of the Book of Isaiah building on principles of BI 105 *Biblical Interpretation Exegesis Hermeneutics*. This course explores current scholarship of Isaiah using literary, thematic, and narrative approaches.

#### **BI 200 Introduction to the New Testament**

(3 credits)

The Introduction to New Testament course aims to give the Cadets a general introduction and a good foundational knowledge and an understanding of the relationship between the Testaments. It also aims to give an understanding of the meaning and theology of the four Gospels, the Acts, the pastoral letters and Revelation and the basis for their faith, practice, preaching, teaching and mission.

#### **BI 210 New Testament Exegesis**

(2 credits)

The main thrust of the course is twofold: its rational objective is to introduce students to the basic elements of New Testament exegesis, that is the what, why, when, who, and how of the New Testament texts; and its existential aim of providing students with hands-on experience of doing New Testament exegesis. This learning process enriches the students' preparation of their future pastoral ministry.

### Christian Thought

#### **CT 100 Theology & Salvation Army Doctrine I**

(3 credits)

This course introduces students to the theology practiced within The Salvation Army. The Salvation Army doctrine (part one) articles one to five will form the framework of the authority of Scripture, the nature of God, the three persons of the Godhead, Christology, and the nature of sin.

#### **CT 101 Theology & Salvation Army Doctrine II**

(3 credits)

This course introduces students to the theology practiced within The Salvation Army. The Salvation Army doctrine (part two) articles six to eleven will form the framework of the study of the work of God in salvation, and the necessary response of man to God's action in Christ, the redemptive work of God, the maintenance of salvation, sanctification, eschatology, and after-life issues with an emphasis on the corresponding doctrines of the Salvation Army.

#### **CT 110 Church History Survey**

(1 credit)

An introduction to the development of the Christian Church and its doctrines from Pentecost through the present day. This course will chart the history of Christianity, focusing primarily upon key personalities and events leading to, and arising out of the development of major themes in Christian doctrine and theology.

#### **CT 111 Salvation Army History**

(1 credit)

This course traces the history and development of The Salvation Army from its origins to the 21<sup>st</sup> Century. Emphasis will be placed on the historical context, significant individuals and events, organizational and theological developments that have shaped the mission and ministry of The Salvation Army within the context of societal changes through the past 160 years.

#### **CT 200 Christian Ethics**

(1 credit)

This course is designed to aid the student in the development of a Christian social ethic that is grounded in the moral life and teachings of Jesus, the biblical vision of the Kingdom of God, and the centrality of discipleship in the development of a transformational social ethic.

## Mission & Ministry

### **MM 100 Vocational Formation I** Out Sundays (1 credit)

This course will take concepts learned in the classroom and apply them to real-life ministry particularly for Sunday worship service through the Vocational Formation program. This course would mainly focus on observation and basic participation in Sunday worship services at various corps. This course is supervised by the Mission & Ministry Officer.

### **MM 101 Vocational Formation II** Out Sundays (1 credit)

This course will take concepts learned in the classroom and apply them to real-life ministry through the Vocational Formation program. Ministries included are discipleship programs such as children, youth and adult Sunday School classes, platform ministry: leading aspects of a Sunday worship meeting and basic financial and statistical information. This course is supervised by the Mission & Ministry Officer.

### **MM 110 Ministry Practicum Christmas Intensive I** (5 credits)

This 5-week internship is designed to provide intensive instruction for first-year cadets in the philosophy behind and methodology of Salvation Army Christmas Programming. Cadets will be familiarized with the purpose, as well as the planning and administration of the various programs and events that are associated with the Christmas season. Cadets will receive an opportunity to apply the information learned in the context of a local corps. This portion of their training is provided directly by field officers and supervised by the Mission and Ministry Officer

### **MM 120 Ministry Practicum Cadet Campaigns I** (1 credit)

This 1-week practicum engages teams of cadets in field work under the direct supervision of an active field officer(s). One week of planned programs and ministry in the assigned corps setting.

### **MM171 Homiletics I**

(2 credits)

This course explores the biblical basis for preaching and introduces students to the ideas and techniques of expository preaching using the Haddon Robinson method.

### **MM196 Introduction to Worship**

An introduction to the theology practice of Christian worship and its expression in a Salvation Army context. This course will focus on how Salvation Army distinctives are an expression of Salvation Army doctrines as well as the practical aspects of worship design and implementation.

### **MM 270 Homiletics II**

(2 credits)

This course is the second in a three-course Homiletics sequence, and will focus on the history and philosophy of preaching, different methods of sermon preparation and delivery, as well as refining the tools and methods learned in the introductory class. This course will also discuss tools on addressing specific audiences and congregations.

### **MM 271 Homiletics III**

(2 credits)

This course is the third in a three-course Homiletics sequence, and will focus on the application of preaching, different methods of sermon preparation and delivery, as well as refining the tools and methods learned in the introductory class. This course will also discuss tools on addressing specific audiences and congregations.

### **MM 180 Salvation Army Service Requirements I**

(2 credits)

This course introduces Cadets to the skills and knowledge needed to effectively carry out the ministries of a corps officer. Emphasis on Salvation Army structure, Orders & Regulations, Sunday worship, ceremonies, membership, local leadership, and service groups.

### **MM 181 Salvation Army Service Requirements II**

(2 credits)

In this course, cadets will learn the fundamental knowledge, skills, and practices of the Business Administration Department that is needed to carry out the ministries of a corps officer effectively.

### **MM 280 Salvation Army Service Requirements III**

(2 credits)

In this course, cadets will further their knowledge, skills, and practices of other aspects of the Business Administration Department that is needed to carry out the ministries of a corps officer effectively. This course will build upon the lessons that has been taught in MM 181 Salvation Army Service Requirements II.

**MM 281 Salvation Army Service Requirements IV**  
(2 credits)

This course will focus on the role of people in the successful administration of a corps. Attention will be given to the recruitment of employees, volunteers, board and council members, as well as the relationship with each of these groups. Community partnerships and collaboration efforts will also be highlighted. In addition, topics of safety and risk management will be explored.

**MM 190 Supervised Ministry Reflection I**  
(0 credits)

Monthly individual guided ministry and learning reflection with an advisor.

**MM 191 Supervised Ministry Reflection II**  
(0 credits)

Monthly individual guided ministry and learning reflection with an advisor.

**MM 290 Supervised Ministry Reflection III**  
(0 credits)

Monthly individual guided ministry and learning reflection with an advisor.

**MM 291 Supervised Ministry Reflection IV**  
(0 credits)

Monthly individual guided ministry and learning reflection with an advisor.

**MM 200 Vocational Formation III Out Sundays**  
(1 credit)

This course will take concepts learned in the classroom and apply them to real-life ministry through the Vocational Formation Program. Ministries included are discipleship programs such as children, youth and adult Sunday School classes and others. Students will lead and enable corporate worship which inspires and engages the congregation including preaching. Students will exercise pastoral roles in leading worship. This course is supervised by the Mission & Ministry Officer.

**MM 201 Vocational Formation IV Out Sundays**  
(1 credit)

This course will take concepts learned in the classroom and apply them to real-life ministry through the Vocational Formation program. Included will be discipleship programs such as youth and adult Sunday School classes. Students will lead and enable corporate worship which inspires and engages the congregation including preaching. Students will exercise pastoral roles in  
Revised February 2026

leading worship. This course is supervised by the Mission & Ministry Officer.

**MM 220 Ministry Practicum Cadet Campaigns II**  
(1 credit)

This 1-week practicum engages teams of cadets in field work under the direct supervision of an active field officer(s). One week of planned programs and ministry in the assigned corps setting.

**MM 210 Ministry Practicum Christmas Intensive II**  
(5 credits)

This 5-week internship is designed to provide intensive instruction for second year cadets in the philosophy behind and methodology of Salvation Army Christmas Programming. Cadets will be familiarized with the purpose, as well as the planning and administration of the various programs and events that are associated with the Christmas season. Cadets will receive an opportunity to apply the information learned in the context of a local corps. This portion of their training will be provided directly by field officers and supervised by the Mission and Ministry Officer.

**MM 211 Social Out Placement**  
(5 credits)

This 5-week internship engages the cadet in the social work of The Salvation Army under the direct supervision of a service area Director/Manager. Emphasis is placed in the area of mission, ministry, policy and procedures in serving the needs of the community.

**MM 230 Pastoral Care** (2 credits)

This course introduces students the foundations of pastoral care, including listening skills and the art of pastoral conversation. It explores biblical principles for pastoral ministry as well as secular theories of personhood and development.

**MM 240 Missiology I** (2 credits)

This course develops a biblically informed approach to mission, examining church history and missional viewpoints to understand why mission is central to church identity and practice.

### **MM 241 Missiology II**

(2 credits)

This course shifts its missiological focus to church growth and health. This course will examine a range of church growth material and evaluate its relevance for an Asian context. This course will also explore and assess available resources for discipleship, alongside introduction courses, that have been used by the contemporary church to spread the gospel. Special attention will be given to strategies used within this denomination that create an awareness of church conditions and provide the motivation required to keep church health an ongoing conversation.

### **MM 250 Social Mission**

(2 credits)

Cadets will be introduced to the Salvation Army Standards for Social Service Ministry and will examine strategies to implement and develop effective ministries to combat poverty and social inequities, engage in community relationship building, and discover and access resources for ministry support. This course explores programs employed in The Salvation Army and other non-profit social ministry. There will be an emphasis on “integrated mission.”

### **MM 260 Christian Leadership**

(2 credits)

This course is designed to assist cadets in knowing and understanding the officer’s call, philosophy of ministry, and the officer as spiritual leader. Cadets will be introduced to the theories and practice of leadership from a Christian perspective and help them to explore how it is implemented in their local mission context. It also aims to help them to respond to different leadership situations.

## **Spiritual Life Development**

### **SF 100 Spiritual Formation I**

(1 credit)

This first course of Spiritual Life Development focuses on the development of the cadet's spiritual life with God. The course centres on a beginning working knowledge of spiritual formation leading to a focus on the cadet's inward life, and the development of a lifetime pursuit of learning, spiritual growth and maturity. This course aims to encourage cadets to engage in meaningful praxis by providing ample opportunities for cadets to engage in spiritual exercise, inward disciplines, character

formation, and small group practice for personal application and for leadership in the church.

### **SF 101 Spiritual Formation II**

(1 credit)

This second course of Spiritual Life Development focuses on the development of the cadet's spiritual life with God. The course continues building a working knowledge of spiritual formation leading to a focus on the cadet's inward life, and the development of a lifetime pursuit of learning, spiritual growth and maturity. This course aims to encourage cadets to engage in meaningful praxis by providing ample opportunities for cadets to engage in spiritual exercise, inward disciplines, character formation, and small group practice for personal application and for leadership in the church.

### **SF 200 Spiritual Formation III**

(1 credit)

This third course of Spiritual Life Development continues to focus on the development of the cadet's spiritual life with God. The course centres on a working knowledge of spiritual formation leading to a focus on the cadet's inward life, and the development of a lifetime pursuit of learning, spiritual growth and maturity. This course aims to encourage cadets to engage in meaningful praxis by providing ample opportunities for cadets to engage in spiritual exercise, inward disciplines, character formation, and small group practice for personal application and for leadership in the church.

### **SF 201 Spiritual Formation IV**

(1 credit)

This fourth course of Spiritual Formation continues to focus on the development of the cadet's spiritual life with God. The course centres on a working knowledge of spiritual formation leading to a focus on the cadet's inward life, and the development of a lifetime pursuit of learning, spiritual growth and maturity. This course aims to encourage cadets to engage in meaningful praxis by providing ample opportunities for cadets to engage in spiritual exercise, inward disciplines, character formation, and small group practice for personal application and for leadership in the church.

## REQUIRED SEMINARS

### **Brengle Holiness Seminar**

This seminar is designed to provide a deeper understanding of the theological and practical aspects of the Christian doctrine of holiness. The doctrine of holiness will be considered from the perspective of biblical, historical, systematic, and practical theology. The contemporary relevance of the Wesleyan understanding of holiness for the Christian life and the practice of ministry will be stressed.

### **Protecting the Mission**

A seminar required of all cadets giving information regarding sexual harassment prevention, child and vulnerable adult protection as it relates to molestation and abuse. Included is the psychology of abuse/molestation, signs of abuse, risk factors, responsible selection, screening and training of workers, policies and reporting laws. Also provided are resources for screening potential workers and instructions for the use of such materials

### **Mentoring Orientation**

Success as an officer and a key component of spiritual formation is mentoring. All graduating cadets select a successful and experienced officer to be their mentor for their first two years of Officership. The Mentoring Orientation introduces the concepts and design of the Mentoring process to the cadets. The Mentoring Seminar is a time when the cadets meet with their mentors and the process of mentoring is commenced. During the seminar all aspects of the process are clearly articulated so that agreement and understanding of expectations is understood by all participants.

### **Lieutenant Continuing Education**

Lieutenant continuing education consists of fifty hours of continuing education taken during the first five years of officership. After successful completion of the Lieutenant continuing education and promotion to the rank of Captain, officers have the opportunity to earn a higher education degree.

# STAFF & FACULTY

## School for Officer Training

### School for Officer Training Singapore Campus

|   |  |
|---|--|
| Major (Dr.) Grant Sandercock-Brown..... | <i>Training Principal</i>  |
| Major Sharon Sandercock-Brown.....      | <i>Assistant Training Principal &amp; Spiritual Life Formation Coordinator</i> |
| Captain Carmen Ng Mae Yi.....           | <i>Mission and Ministry Formation Coordinator</i>                              |
| Lieutenant Lal Hmunthara.....           | <i>Resource Officer</i>  |
| Lieutenant Ranjini Rajarathinam.....    | <i>Home &amp; Health Officer</i>   |
| Michelle Chan.....                      | <i>Administrator</i>   |

### School for Officer Training Additional Appointments

|  |                   |
|--|-------------------|
| Major Tan Guat Hai.....                  | <i>Instructor</i> |
| Captain Tan Bee Yit.....                 | <i>Instructor</i> |
| Captain Lim Ah Heng, Daniel.....         | <i>Instructor</i> |
| Captain Elizabeth Zachariah.....         | <i>Instructor</i> |
| Lieutenant Christina Wong Siew Song..... | <i>Instructor</i> |
| Envoy (Dr.) Jeffrey Jiang.....           | <i>Instructor</i> |

### School for Officer Training Myanmar Campus

|                           |   |
|---------------------------|---|
| Captain Lalrindiki.....   | <i>Integrative Training Officer</i>                 |
| Major Lalsangliana.....   | <i>Administrative Business Services Officer</i>     |
| Major Nan Nu.....         | <i>Spiritual Life Formation Coordinator</i>         |
| Captain Htun Aung.....    | <i>Theological Formation Coordinator</i>            |
| Captain Tlim Cawi.....    | <i>Home Officer &amp; Child Protection Officer</i>  |
| Lieutenant Ruby Land..... | <i>Mission &amp; Ministry Formation Coordinator</i> |

### School for Officer Training Additional Appointments

|                             |                    |
|-----------------------------|--------------------|
| Major Johnny San.....       | <i>.Instructor</i> |
| Major Win Win Mar.....      | <i>Instructor</i>  |
| Captain Lal Ngaih Dama..... | <i>Instructor</i>  |

## FACULTY & INSTRUCTIONAL SUPPORT

### **Colonel Ann Borrett**

*Adjunct Instructor*

Certificate of Salvation Army Officer Training

### **Colonel Richard Borrett**

*Adjunct Instructor*

M.A. Leadership

### **Lt. Colonel Nigel Cross**

*Adjunct Instructor*

Doctor of Ministry, Fuller Theological Seminary

### **Lt. Colonel Stacy Cross**

*Adjunct Instructor*

M.S. Higher Education, Drexel University

### **Major David Erickson**

*Adjunct Instructor*

B.A. Business Management, University of Phoenix

### **Major Susie Erickson**

*Adjunct Instructor*

Certificate of Salvation Army Officer Training

### **Captain Htun Aung**

*Theological Formation Officer*

Theological Librarianship Training (basic),  
Association for Theological Education Myanmar  
Bachelor of Theology, Myanmar Theological College

### **Envoy Jeffrey Jiang**

*Adjunct Instructor*

Doctor of Ministry, Taiwan Theological College &  
Seminary

### **Dr. Ho Yin Fong**

*Adjunct Instructor*

Honorary Degree of Doctor of Education, Wheelock  
College

### **Lieutenant Lal Hmunthara**

*Resource Officer*

Certificate of Salvation Army Officer Training

### **Captain Lal Ngaih Dama**

*Adjunct Instructor*

Bachelor of Theology, Myanmar Theological College

### **Captain Lalrindiki**

*Integrative Training Officer*

Master of Theology, Union Bible College

### **Major Lalsangliana**

*Administrative Business Services Officer*

Master of Divinity, Union Bible College

### **Lt. Colonel Bob Lee**

*Adjunct Faculty*

Bachelor of Divinity, Trinity Theological College

### **Captain Daniel Lim**

*Adjunct Instructor*

Master of Ministry, Trinity Theological College

### **Mr. Stephen Lim**

*Adjunct Instructor*

Industrial Technician Certificate in Electronics  
Engineering, Vocational and Industrial Training  
Board the Republic of Singapore

### **Mr. Low Kar Leong**

*Adjunct Instructor*

Master of Guidance and Counselling, James Cook  
University

### **Major Win Win Mar**

*Adjunct Instructor*

Bachelor of Arts History, Yangon University

### **Mr. Marcus Moo**

*Adjunct Instructor*

Doctor of Business Administration in Emerging  
Technologies (in progress), Golden Gate University

### **Major Nan Nu**

*Spiritual Life Formation Coordinator*

Master of Ministry, Union Bible College

### **Captain Carmen Ng**

*Ministry Formation Coordinator*

Bachelor of Social Work, University Science  
Malaysia

Master of Christian Ministry (degree in progress),  
Semnari Theologi Malaysia

### **Lt. Ruby Land**

*Ministry Formation Coordinator*

Certificate of Salvation Army Officer Training

### **Major Ruth Pascoe**

*Adjunct Instructor*

Certificate of Salvation Army Officer Training

### **Lieutenant Ranjini Rajarthinam**

*Home & Health Officer*

BSN Nursing, School of Medical Education, Kerala  
India

**Major Johnny San**

*Adjunct Instructor*

Bachelor of Science Mathematics, Dagon  
University Myanmar

**Major Grant Sandercock-Brown**

*Training Principal*

Doctor of Ministry, Asbury Theological Seminary

**Major Sharon Sandercock-Brown**

*Assistant Training Principal & Spiritual Life*

*Formation Coordinator*

Master of Arts (Ministry), The Australian College of  
Theology

**Lieutenant Sin Soon Ho**

*Adjunct Instructor*

Bachelor of Science Management, University of  
London

**Captain Tan Bee Yit**

*Adjunct Instructor*

Diploma in Social Work, Social Services Institute

**Major Tan Guat Hai**

*Adjunct Instructor*

Bachelor of Divinity, Trinity Theological College

**Captain Tlim Cawi**

*Home Officer & Child Protection Officer*

Certificate of Salvation Army Officer Training

**Lieutenant Siew Song Wong (Christina)**

*Adjunct Instructor*

Bachelor of Theology, Singapore Bible College

**Lieutenant Elizabeth Zachariah**

*Adjunct Instructor*

Master of Theology, Eva Burrows College



THE SALVATION ARMY

*School for Officer Training*

Singapore, Malaysia, Myanmar & Thailand Territory